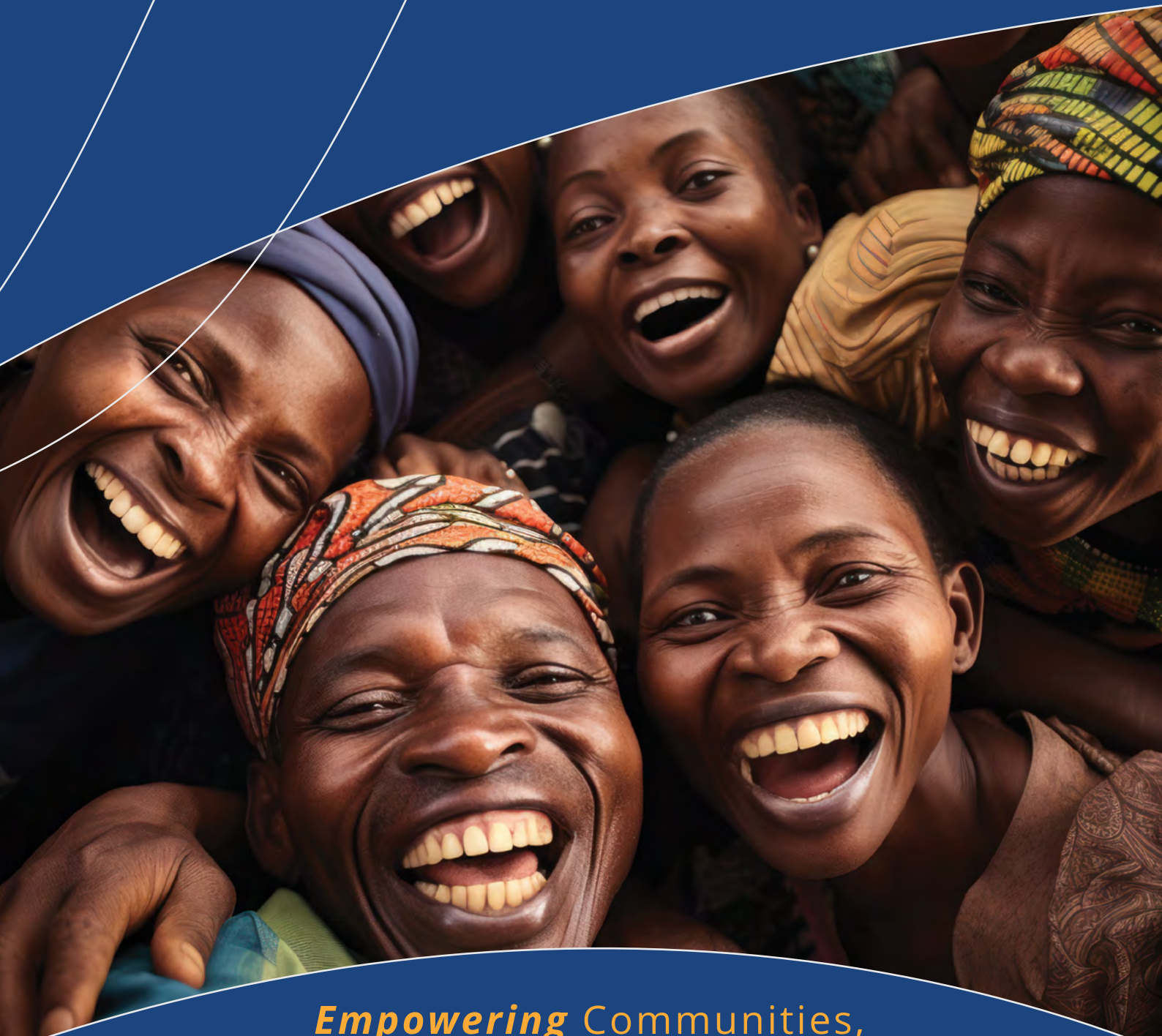




Pro-Active
EMPOWERMENT TRUST



Empowering Communities,
Inspiring *Success*

FOUNDATION OBJECTIVES & ACTIVITIES

Founded in 2008, the Pro-Active Empowerment Trust facilitated training interventions to black South Africans to empower disadvantaged communities. All donations received are exclusively used for public benefit activities.

As outlined in the trust deed, funds are allocated for educational purposes, such as providing bursaries, scholarships, and grants. The administration of Pro-Active Empowerment Trust is overseen by the trustees and audited yearly to ensure compliance with prescribed rules and regulations.

The beneficiaries are given the opportunity to attend educational programs free of charge, aiming to equip them with vital life skills and business knowledge. The Pro-Active Empowerment Trust recognizes that many people in these communities struggle financially and face difficulties to become employed, often becoming stuck in low-paying jobs. The trust's goal is to empower these individuals by providing them with relevant knowledge and skills, motivating them to aspire to greater achievements, to overcome barriers and achieve long term success.

Whenever possible, training in rural areas is conducted with the aim of supporting local small businesses that can provide training rooms and catering services to the participants. Resources are distributed and applied so that more individuals may benefit from training interventions; designed to educate, motivate, and empower.

FOUNDATION TRUSTEES

To manage the trust accordance with its strategic objectives as stipulated by the trust deed, three exceptional individuals were identified and elected as trustees. Maria Mthimunye, Sbongile Vuma and Ncamsile Dlamini are the current trustees of the Pro-Active Empowerment Trust. They have diverse experiences and share an underlying passion for empowering local communities.



MS MARIA MTHIMUNYE

Maria has a true passion for youth empowerment in rural areas. Her patient, fair and empathetic nature has aided her well in her mission to educate and uplift those around her.

When she was still a high school student, she joined forces with the Department of Education and traveled to various schools in Mpumalanga and educated the youth about HIV & Aids. As a young adult she studied early childhood development and loves working with children, especially those with learning disabilities.

For the last 16 years she has perfected her people skills by working in various fields of customer service.



MS SBONGILE VUMA

Sbongile loves motivational speaking and social work. Her passionate, energetic, and adventurous attitude has helped her greatly in her mission to educate her community.

At an early age she realised the importance of entrepreneurship and how it can combat poverty as well as the importance of taking care of the environment. She has joined various community cleanup projects and enjoys teaching people about agriculture and how to be more self-reliant.

As a young adult she studied early childhood development and completed various computer courses. She has a strong stance against domestic violence/bullying and provides counseling to people in her community who struggle with mental welfare and drug abuse.



MS NCAMSILE DLAMINI

Ncamsile is a real entrepreneur at heart. Her creative, confident, adaptable, and curious nature has aided her greatly in all her entrepreneurial endeavours.

Developing an interest in technology from an early age she has done various computer skills courses over the years to help expand her knowledge base. She believes that technology plays a crucial role in the future of business and strives to learn, grow, and adapt every day.

In her spare time, she loves teaching others in her neighborhoods about the importance of woman entrepreneurship and empowerment. She currently manages and co- owns a very popular general goods store with her husband in her local neighborhoods.

RECRUITMENT OF BENEFICIARIES

EMPOWERING COMMUNITIES, INSPIRING SUCCESS

IDENTIFY BENEFICIARY

The recruitment process for beneficiaries involves the trustees actively reaching out to black individuals in rural communities through community centres and churches.

TRAINING NEEDS ANALYSIS

Once identified, a training needs analysis is conducted for each learner to assess their specific requirements.

ENROLLMENT & ADMINISTRATION

Based on this analysis, the learner will be enrolled for the necessary training. Every beneficiary must sign a contract agreeing to abide by all the requirements outlined in the Trust deed. This contract ensures that beneficiaries are aware of what is expected of them and are committed to fulfilling their obligations. To ensure convenience and support local businesses, whenever possible, the training will be conducted within the community itself. This presents a unique opportunity for small businesses to offer their services, such as providing the training venue and catering for the learners. As part of the process, each learner will be required to sign a document acknowledging that the training received was provided free of charge. This further emphasises the commitment to empowering beneficiaries without imposing any financial burdens on them.

MONITORING

If a beneficiary is enrolled at an educational institution under the Trust's support fails to meet certain obligations, such as attending classes, completing exams or tests, and submitting projects without acceptable reasons, their bursary, scholarship, or grant will be immediately revoked. This means that the Trust will not provide any further financial support or cover expenses on behalf of the beneficiary. The Trust monitors the progress of learners and expects them to fulfill their responsibilities to maintain their funding.

JOB CREATION

CV COMPILATION & JOB HUNTING

Our vision is to create job opportunities by guiding learners in CV compilation and facilitating the upload of their CV, photo, and contact details on the Empowerment Trust website and social media, where companies and government institutions can easily reach out to them and provide valuable work experience.

PROJECTS COMPLETED

Since its inception, the Trust has provided a total of **1005 individuals** with training.

During the years 2008 and 2009, **Basic Cleaning and Interpersonal Skills** training was provided to **54 beneficiaries**, all of whom received their competent certificates.

Bonang Mhleka, Oteng Maimane, and Zephanious Mahuloe successfully completed the **Assessor Learning Programme** in October 2014 and August 2020 respectively, and received their Certificate of Competence.

Between 2010 and 2019, a total of **948 beneficiaries** received training on **Stress, Time, and Conflict Management**.



PRO-ACTIVE EMPOWERMENT TRUST WILL APPRECIATE YOUR DONATION AND THANK YOU IN ADVANCE.

BANKING DETAILS

ACCOUNT NAME: PRO-ACTIVE
EMPOWERMENT TRUST
BANK: NEDBANK BRANCH: RRB
WOODLANDS CODE: 198765
ACCOUNT NUMBER: 107 879 8656

PRO-ACTIVE EMPOWERMENT TRUST

NPO NUMBER: 145-832
TRUST NUMBER: IT13856/07



GAUTENG

Pro-Active House, Office Park, Block A,
105 Nicolson Street, Brooklyn Pretoria 0181
Google maps: <https://goo.gl/maps/3msfbqB8m3AYtvQz8>

WESTERN CAPE

28 Beach Road, St Helena Bay 7390

KWAZULU-NATAL

673 Townbusch Road, Townbush Valley, Pietermaritzburg, 3201

Telephone: +27 12 346 6589

Founder Cell: 082 825 3060

Email trust@pscollege.co.za

CENTRAL SUPPLIER DATABASE

CSD: MAAA1413727

Online Store: www.proactivecollege.co.za/products

Web: www.proactivecollege.co.za/Trust



www.facebook.com/proactivempowerment