



“Education is the most powerful weapon
which you can use to change the world”
~ Nelson Mandela



**She touches the lives of many,
empower her to effect true growth**

Pro-Active Empowerment Trust



Content

Vision and Mission Statement	page 1
Foundation of the Pro-Active Empowerment Trust	page 2
Trustees	page 4
Projects	page 6
Empowerment initiatives	page 8



01
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Vision and Mission Statement

Vision

Empowered, self sufficient, economically active rural communities.

Mission

Empowerment of rural communities through caring and best practices in skills development on a continuous basis focussing on effective, efficient and economically active career paths.



02

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Foundation

At the heart of the Pro-Active Empowerment Trust is the desire to make a positive difference to speak life over people.

Born from a passionate resolve to positively impact the world, the Pro-Active Empowerment Trust was founded in 2008.

Primarily funded by the Pro-Active Public Services College, the Trust undertook initiatives to provide training interventions and identified eligible beneficiaries from disadvantaged communities to attend these opportunities free of charge.

Some people still lack vital life skills and business knowledge. They struggle financially, grapple to maintain employment and many become stuck in low-paying jobs.

Pro-Active Empowerment Trust strive to empower these individuals with relevant knowledge and skills while also motivating them to aspire to greater heights.

“There is nothing in this world as personal, as nurturing, or as life changing as the influence of a righteous woman. ... All women have within their divine nature both the inherent talent and the stewardship to mother.” ~ M. Russell Ballard

The Pro-Active Empowerment Trust is registered as a NPO, PBO and issue section 18A certificates

Driven to achieve greater impact and meet the increasing demand for training, the Pro-Active Empowerment Trust registered as a NPO in 2014 and now seeks additional contributions and grants from organisations outside Pro-Active College to address the skills shortage in rural communities.

Registered as a PBO, the Trust may issue Section 18A Certificates according to regulations as governed by the South African Revenue Services, allowing contributing organisations to deduct the donated amount from their taxable income.

Resources are distributed and applied so that more individuals may benefit from training interventions; designed to educate, motivate and empower.



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Trustees

To manage the trust in accordance with its strategic objectives as stipulated by the trust deed, three exceptional individuals were identified and elected as trustees.

A shared passion for the education and development of the people

It takes a dedicated and passionate trustee to achieve the goals and strategic objectives outlined in the Pro-Active Empowerment Trust deed.

Steve Madue, Busi Mkhize and Buhle Madulini are the current trustees of the Pro-Active Empowerment Trust. They have diverse experiences and expertise, but share an underlying passion for educating. This passion serves

the Trust well in its undertaking to empower underprivileged individuals in South Africa.

Busi Mkhize currently serves as the Trust Chairperson and plays an important role in the training of Stress Management, Time Management and Conflict Management.



Professor SM Madue

Steve Madue is Professor and Chair of the Department of Public Management and Administration at North-West University. He is also an active member of various professional bodies, including SAAPAM, SARIMA and CAPAM.

His research interests lie in public administration, public policy, public financial management as well as higher education. He continues to add knowledge to these fields through the publication of academic articles and participation in conferences.

The book 'Intergovernmental Relations in South Africa', which he co-authored, was published in 2011.



Mrs B Mkhize

Busi Mkhize, the current Chairperson of the Trust, has a deep rooted and sincere passion for empowering women and the youth.

She has amassed 15 years of experience in facilitation and motivational speaking. Furthermore, Mrs Mkhize ministers and volunteers in the telephone ministry, offering counsel.

In her capacity as Chairperson of the Botho Buntu Women Empowerment League for the past 10 years, Mrs Mkhize also equips women to raise and assist children living with learning and mental disabilities, especially ADHD and Bipolar disorder.



Mr B Madulini

Buhle Madulini is a powerful keynote and motivational speaker with extensive experience in coaching, mentoring and training.

He is part of the Develop and Design Team of a lifestyle programme aimed at addressing the lack of foundational entrepreneurial knowledge and skills amongst previously disadvantaged youth and women.

He is the co-author of a book entitled 'It's All The Same Stuff'. The book depicts the similarities of the challenges faced by successful and unsuccessful people with the individual's resourcefulness determining their success.



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Projects

The focus in 2021/2022 will be to educate black individuals on Early Childhood Development (ECD) and Stress and Time Management.

According to the National Study on ECD (completed in 2000), there are approximately 6.5 million children younger than the age of 6 years in South Africa (National Development Agency, 2012). The study revealed the following:

- More than half of these children live in circumstances of severe poverty.
- Of the 54,503 educators and practitioners who are working with children in ECD sites, only 12% are sufficiently qualified and 23% have no training at all.

The South African government has implemented policies and programs to start addressing the problems

Investment in ECD can have a big impact on the socio-economic status of a country as well as society as a whole. When children have a strong foundation that was built during early childhood, it lays the groundwork for them becoming responsible citizens and good parents and it increases the chance for them to contribute positively to the overall economy of a country. It is therefore essential to provide children with the appropriate learning environment as well as to

educated child care providers who can facilitate successful learning and development.

As mothers and child care providers, black women are in a prime position to effect change

In support of changing the ECD landscape of South Africa for the better, the Trust endeavours to provide training programmes to its beneficiaries in order to enhance the knowledge and skills of those who work with young children.

The Further Education and Training Certificate: ECD (Qualification ID 58761) will enable child care providers to facilitate the development of babies, toddlers and young children. It is a SAQA accredited qualification and provides a means for formal recognition for people wanting to enter the field of ECD or for those already practising ECD.

Benefits of obtaining the qualification

Competent learners will be able to:

- offer ECD programmes in their communities;
- open a Day Care Centre or ECD facility (with financial support from the government) or start a playgroup; or
- become family outreach workers in the community; supporting families with children and educating others on how to take care of children.

The Trust will provide this qualification with the assistance of the Pro-Active College and expert occupational therapists.

Career path opportunities

This is an entry-level qualification and competent learners are able to continue their training by completing the Higher Certificate and National Diploma in Early Childhood Development.

The Pro-Active Empowerment Trust aims to empower those project members responsible for the care and development of the children through the provision of training and the development of relevant skills.

National Certificate (Vocational)

The Trust also aspires to make the National Certificate (Vocational): Office Administration qualification available and accessible.



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Empowerment Initiatives

Any person, institution or company can contribute to the empowerment of black disadvantaged individuals by becoming involved with Pro-Active Empowerment Trust in one of the following ways:

Donations and social grants

As a registered Non-Profit and Public Benefit Organisation, organisations can donate their tax deductible social grants or other donations to the Trust. The Trust will acknowledge all monetary donations and social grants with a Section 18A Certificate, issued according to SARS regulations.

Recognition and involvement

All companies donating funds will be given recognition. A company may give specific empowerment instructions to the Trust.

Example: A mine may instruct the Trust to uplift a specific community with an Early Childhood Development Centre.



NPO Number: 145-832
Trust Number: IT13856/07

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