

## Occupational Certificate

# Training and Development Practitioner

(SAQA ID: 101321 | NQF Level 5 | 190 credits | Accreditation Unique ID: SDP070223082821)

## Programme Benefits

**The certificate will help to increase employment prospects of ETD practitioner and ensure quality and competence within the field.**

A qualified learner will be able to:

- Co-ordinate learning within an occupational context.
- Establish and refine learning and development needs within occupational contexts.
- Conceptualise, plan, and implement occupationally relevant learning and development interventions.
- Facilitate learning in a variety of occupational contexts.
- Evaluate the impact of learning and development interventions within an occupational context.

### TARGET GROUP

This occupational certificate is designed for learners who wish to study towards the occupation as Training and Development Practitioner / Learning and Development Practitioner.

### ENTRY REQUIREMENTS

NQF level 4 with communication & Candidates who wish to register for this qualification, must be employed in the field as their employer needs to sign a workplace agreement.

### Internal assessment:

Portfolio of evidence will be submitted within two months after the training of each module. Assessment activities include evaluating all documentation produced during the process and questioning to test knowledge and ability to apply. This assessment leads to entrance into the External Integrated Summative Assessment.

### External Integrated Summative Assessment (EISA):

The External Integrated Summative Assessment conducted through the relevant QCTO Assessment Quality partner is required for the issuing of this qualification. The external integrated summative assessment will focus on the exit level outcomes and associated assessment criteria. The external assessment will be conducted by an assessor registered by the AQP at approved assessment centres.

### Certification:

Certificate will be issued by the Quality Council for Trades and Occupations on successful completion of External Integrated Summative Assessment (**EISA**) exam

# Modules

	Days	Price per part qualification/Skills Programme
<b>Module 1: Learning and Development Facilitator</b>	<b>5</b>	R 11 000
<b>Module 2: Assessment Practitioner</b>	<b>4</b>	R 9 820
<b>Module 3: Skills Development Practitioner</b>	<b>5</b>	R 11 100
<b>Module 4: Work Based Learning and Development Practitioner (Coach &amp; Mentor)</b>	<b>5</b>	R 11 200
<b>Module 5: Learning and Development Manager</b>	<b>5</b>	R 11 300

**Cost: R 54 420 per learner**

**Face-to-Face facilitation, Training Venue, Refreshments, Lunch, Training Material, Learner Support, Assessment and Certification included.**

## Programme

# Outcomes

On completion of the programme you will be able to:

1. Analyse learning and development needs, within an occupational context, compile learning and development plans and reports and guide stakeholders on learning and development trends, practices and quality assurance.
2. Schedule, coordinate implements and evaluate an occupationally relevant learning and development intervention.
3. Coordinate and manage learning and development within an occupational context.
4. Facilitate learning in an occupational context utilising adult learning principles and techniques.
5. Plan, implement and evaluate work-based learning interventions in an occupational context.



# 24

Pro-Active College™  
FREEDOM THROUGH KNOWLEDGE  
CELEBRATING  
TWENTY - FOUR  
**YEARS**  
OF TRAINING  
EXCELLENCE

**Tel: 012 346 6589**

Quotes: [kobus@pscollege.co.za](mailto:kobus@pscollege.co.za)  
[www.proactivecollege.co.za](http://www.proactivecollege.co.za)